14411 Ken Austin Parkway Brooksville, FL 34613 (352) 797-7090 - Fax (352) 797-7190

PINE GROVE

Principal – Thomas Kalament Asst. Principal – Nick Pagano www.hernandoschools.org/PGES

Dear Pine Grove Families,

The administration and staff at Pine Grove Elementary School are dedicated to ensuring a safe and secure learning environment for all students. However, bullying is a serious issue that every school in the nation faces. Research indicates that bullying is detrimental to the academic, physical, social and emotional development of all involved. Pine Grove Elementary believes in working together with families to combat bullying and cyberbullying.

Conduct that constitutes bullying is prohibited. According to the Hernando County School Board policy:

- "Bullying" including "cyberbullying" is defined as systematically and chronically inflicting physical hurt or psychological distress on one or more student or employees. It is defined as unwanted and repeated written, verbal, or physical behaviors, that are severe or pervasive enough to create an intimidating, hostile, or offensive educational environment; cause discomfort or humiliation; or unreasonably interfere with the individual's school performance or participation; and may involve teasing, threats, intimidation, stalking, cyberstalking, physical violence, theft, sexual/religious/racial harassment, public or private humiliation, destruction of property, and social exclusion.
- "Bullying is not" single incidents of social rejection or dislike, single acts of meanness or unkindness, random acts of aggression or intimidation, or mutual arguments, disagreements, or fights.

More information regarding Hernando County's bullying policy can be found at:

www.hernandoschools.org/departments/student-services/bullying-information and

www.stopbullying.gov. "Tips for Parents" will also be posted on Facebook. If you have any questions,

need assistance, or feel your child has been subjected to bullying please contact the school at 352-797-7090

and ask for Guidance.

Thank you for partnering with us in providing a safe learning environment and enriching the minds of our youth here at Pine Grove Elementary.

 $P \sim Potential \quad R \sim Respect \quad I \sim Integrity \quad D \sim Determined \quad E \sim Engaged$