

Bullying & Harassment Also Encompasses

- 1. Retaliation against a student or employee by another student or employee for asserting or alleging an act of bullying or harassment. Reporting an act of bullying or harassment that is not made in good faith is considered retaliation.
- 2. Perpetuation of conduct listed in the definition of bullying or harassment by an individual or group with intent to demean, dehumanize, embarrass, or cause emotional or physical harm to a student or employee by:
 - A. Incitement or coercion
 - B. Assessing or knowingly and willingly causing or providing access to data or computer software through a computer, computer system or computer network within the scope of the district school system
 - C. Acting in a manner that has an effect substantially similar to the effect of bullying or harassment
 - D. Any harassment prohibited under State and Federal Law including harassment on the basis of sex, race, national origin or disability.

Zero Tolerance

**Bullying, Harassment, Teen Dating
Anti-Violence and Abuse Policy**

Bullying

It is the policy of the Hernando County School District that all of its students and school employees have an educational/work setting that is safe, secure and free from harassment and bullying of any kind. The district will not tolerate bullying and harassment of any type. Conduct that constitutes bullying and harassment, as defined herein, is prohibited.

A student or group of students who systematically and chronically inflict physical hurt or psychological distress on one or more students. It is further defined as unwanted and repeated written, verbal or physical behavior, including any threatening, insulting or dehumanizing gestures



**NATURE COAST
TECHNICAL HIGH
SCHOOL**

4057 California Street
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BULLY FREE ZONE

Anti-Bullying, Harassment and Dating Violence Policy

The policy of the Hernando County School District is that all students have an educational setting that is safe, secure and free from harassment, bullying dating violence or abuse of any kind. This policy shall be applied consistently with all applicable school board, state and federal laws. Conduct that constitutes bullying, harassment, dating violence or abuse as defined herein, is prohibited. A student who persistently engage in bullying behavior will be subject to possible expulsion.

Serious Threats to School Safety

The School Board has determine that the following acts constitute serious threats to school safety:

Cyberstalking

“Cyberstalking” is defined in State Statute 784.048(1) (d), F.S., means to engage in a course of conduct to communicate, or to cause to be communicated, words, images, or language by or through the use of electronic mail or electronic communication, directed at a specific person, causing substantial emotional distress to that person and serving no legitimate purpose.

“Harassment also includes any words, acts, graphics or deeds that may threaten or incite others to do bodily harm to another person or that may intimidate persons through fear of their personal safety.”

ZERO TOLERANCE

Zero Tolerance for School Related Crimes: The Hernando County School District believes that all students are entitled to attend schools that are safe and orderly and which provide an



STOP BULLYING

Harassment/Teen Dating Violence:

Any threatening, insulting or dehumanizing gestures, graphics, use of data or computer software or written, verbal or physical conduct directed against the student or school employee that:

1. Places a student or school employee in reasonable fear of harm to his or her person or damage to his or her property; and
2. Has the effect of substantially interfering with a student’s educational performance, opportunities or benefits; or
3. Has the effect of substantially disrupting the orderly operation of a school; this includes retaliation against a student or school employee by another student for alleging an act of bullying or harassment.

- Aggravated Battery
- Arson
- False Alarm
- Homicide
- Sexual Battery
- Armed Robbery
- Victimization
- Battery or Aggravated Battery on a teacher or other school personnel
- Possession, use or sale of any firearm
- Possession, use or sale of any explosive device

environment that fosters learning and high academic achievement. The District will not tolerate the presence of persons who engage in violent criminal acts on school property, on school sponsored transportation or during school sponsored activities.

IMPORTANT INFORMATION

Any student who has been found to have committed one of the felony offenses in Florida Statute and has a NO CONTACT ORDER by a judge, will be removed from the school of attendance and transferred to a different school in the district, or must be separated from the victims and the victim’s siblings in school and on school transportation.

DEFINITION OF TEEN DATING VIOLENCE

Teen dating violence is a pattern of emotional, verbal, sexual, or physical abuse used by one person in a current or past dating relationship to exert power and control over another when one or both of the partners is a teenager.

DEFINITION OF ABUSE

Abuse may include insults, coercion, social sabotage, sexual harassment, stalking, threats and/or act of physical or sexual abuse. The abusive partner uses this pattern of violent or

TEEN DATING ANTI-VIOLENCE AND ABUSE POLICY AND PROCEDURES

It is the policy of the Hernando County School District that all of its students have an educational setting that is safe, secure and free from dating violence or abuse of any kind. The district will not tolerate any form of teen dating violence or abuse as defined in section “I” of this policy. Consistent with the intent and requirements of Section 1006.148, Florida Statutes, the school district upholds that dating violence by any student is prohibited.

- A. On school property;
- B. During any school-related or school-sponsored program or activity; or
- C. During school-sponsored transportation.

DEFINITION OF ABUSE CONTINUED

coercive behavior to gain power and maintain control over the dating partner. This may also include abuse, harassment, and stalking via electronic devices such as cell phones and computers and harassment through third party, and may be physical, mental or both.