Our Vision
To inspire and support the pursuit of individual greatness.

Our Mission
The Hernando County School District collaborates with parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.
2018-2023 Strategic Plan

**STUDENT ACHIEVEMENT**

Create and provide learning opportunities for all students to achieve individual success.

**Objective A:** Engage all students by increasing flexible learning options and providing a caring learning environment.

**Objective B:** Improve learning outcomes for all students in literacy.

**Objective C:** Improve learning outcomes for all students in mathematics.

**Objective D:** Improve learning outcomes for all students in Science.

**Objective E:** Improve learning outcomes for all students in Social Sciences.

**Objective F:** Create additional Career Technical Education (CTE) courses/opportunities for grades K-12. Incorporate and strengthen college pathways for all students.

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**COMMUNICATION AND COMMUNITY ENGAGEMENT**

Foster positive relationships and collaboration among all stakeholders.

**Objective A:** Improve internal and external communication.

**Objective B:** Contribute to and grow positive regard for the organization throughout the greater community.

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**PEOPLE**

Build a dedicated workforce by recruiting, developing, and retaining accomplished professionals.

**Objective A:** Enhance recruitment and hiring processes.

**Objective B:** Build leadership capacity at all levels.

**Objective C:** Increase the employee retention rate of qualified personnel.

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**FISCAL RESPONSIBILITY AND ORGANIZATIONAL EFFECTIVENESS**

Leverage resources and ensure operational efficiency to maximize organizational performance.

**Objective A:** Increase the district’s financial position.

**Objective B:** Ensure optimal efficiency in internal processes.

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**FACILITY OPERATIONS**

Provide a safe and well-maintained learning and work environment.

**Objective A:** Improve the physical assets of the district by increasing operational efficiency of buildings and infrastructures.

**Objective B:** Strengthen the safe learning and work environment.