As Superintendent of the Hernando School District, I encourage you to join our community and our team. With 24 schools, we are considered a mid-sized school district, however, our spirit is anything but. The motto “Learn It. Love It. Live It.” represents the focus, the pride and the value we place on the work we do each day. Serving students and our community is a great honor and one we undertake with pride.

In our school district, we are big on encouraging teachers to design unforgettable learning experiences for their students. We have grand plans to expand Career and Technical courses to help students enter the workforce highly skilled and valued for their quality training. With considerable options in the Fine Arts, students can pursue concert band, chorus, theater or the visual arts to feed their own imagination and inspire others. Students who plan to pursue post-secondary, may choose from a full menu of advanced programs including International Baccalaureate (IB), Advanced International Certificate of Education (AICE), Advanced Via Individual Determination (AVID), as well as a variety of Advanced Placement (AP) courses.

With a robust investment in school security, we have added additional safety features to each site and staffed each of our schools with a trained School Resource Officer to ensure the safety of our staff and students remains our priority.

Hernando County is growing but retains its small-town charm while holding fast to its heart for children which is why many of us make this our home. So, thank you for considering the Hernando School District. Whether you look to bring your skills to the classroom, the front office, transportation, food service teams or work at the district level, I encourage you to learn more about us and consider joining our school district.

Learn it. Love it. Live it.

John Stratton
Superintendent of Hernando School District
## 2019 Fast Facts About Hernando Schools

### District Grade

"B"  
5th year in a row

### Graduation Rate

88.4% (2019)  
Class of 2019 - 1,646 Graduates

### Advanced Academic Programs

- International Baccalaureate (IB) - Frank W. Springstead High School
- Advanced International Certificate of Education (AICE) - Central High School
- AVID - Weeki Wachee High
- Advanced Placement - All High Schools
- Dual Enrollment - All High Schools

#### Dual Enrollment

30 Students graduated from high school with their AA degree

### Career and Technical Educational Programs

- Career Academies - All High Schools
- Career and Technical Courses - All Schools K-12
- SUNTECH - Vocational and Adult Education

### Individualized Learning Sites

- Magnet Schools: Chocachatti Elementary, Challenger K-8 and Nature Coast Technical High
- Online School: Hernando Eschool
- Hernando Adult Education
- Springs Coast Environmental Center
- Pace Center for Girls

### Our students:

- Earned over 1,200 industry certifications in 2018-2019
- Average $10 million annually in scholarships
- Garner state & national recognition in Fine Arts, ROTC, FFA, U.S. History, Digital Arts & in all academic areas

### HCSD employs

2,899 dedicated staff,  
1,603 are teachers

### All HCSD positions received salary increases last year

### We are supported by over 5,000 school volunteers

### Last year, HCSD received just over $11 million in Half-Cent sales tax for capital projects. $14 million was spent on improvements to our schools.

### 4 million meals were provided to students at no cost through the Community Eligibility Program

### In 2018-2019, we transported approximately 12,000 students over 2 million miles

### Hernando Schools communicate with all stakeholders using a variety of platforms including Facebook, Twitter and Instagram. Follow us @HernandoSchools

### Each school employs a variety of communication tools to connect with families

### Almost 90% of all revenue is spent on school level programs which means out of every dollar spent .86 cents is spent on school level programs

### The unassigned fund balance for 2019 is 8%

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CHOOSING HERNANDO SCHOOLS

Our school district offers -

• Excellent and competitive starting salary for new teachers at $41,456.41 annually. Higher than most surrounding school districts!

• Comprehensive benefits package including access to a free wellness gym for all employees.

• Affordable cost of living and low tax rate.

• Located on Florida's Central West Coast makes travel to popular destinations in Tampa and Orlando convenient.

• The Hernando County School District is a fully accredited school district located on the central-west coast of Florida, also known as Florida’s Adventure Coast.

• Exceptional curriculum, staff professional development, and facilities in a family friendly atmosphere.

• Outstanding RISE (Refine, Inspire and Support Educators) mentoring program!

Our smaller district size makes us a family!

Over 22,000 students and almost 3,000 staff learn or work at one of our schools -

High schools
Central High
Hernando High
F.W. Springstead
Nature Coast
Weeki Wachee

Middle schools
Fox Chapel
West Hernando
Powell
D.S. Parrott

K-8 schools
Challenger K8
Explorer K8
Winding waters K8

Elementary
Brooksville
Chocachatti
Deltona
Eastside
Floyd

• 1 alternative school
• 3 charter schools
• 3 technical/adult education centers

Moton
Pine Grove
Spring Hill
Suncoast
Westside
Students may choose from over 24 dynamic courses and certifications in Digital Information Technology and Commercial Arts!
School Highlights

Schools of Excellence
- Challenger K-8
- Gulf Coast Middle
- Chocachatti Elementary
- Gulf Coast Academy of Science & Technology

Top Ranked High Schools in Florida - US News
- F.W. Springstead - ranked 212

Magnet Programs
- Nature Coast Technical
- Chocachatti MicroSociety
- Challenger K8 School of Science & Mathematics and home to the Quest Gifted Program

Programs of Distinction
- Hernando High - Brooksville Sr. FFA
  One of the most awarded and recognized programs in the state and nationally
- Nature Coast Technical - Digital Film Production
  Students have earned national success each year at prestigious film festival competitions
- Powell Middle - Chorus
  Award-winning Advanced Chorus invited to perform at multiple musical festivals

Did you know?
The Hernando County School Board includes a Student Representative. This student leader supports student delegates throughout the district and ensures that student voice is represented in the work of the Board.

ADVANCED PLACEMENT

2018 – 2019

TOTAL STUDENTS ENROLLED
- 865

TOTAL AP EXAMS
- 1,291

AP EXAM PASSED
- 745

AICE EXAM PASS RATE
- 76%

IB EXAM PASS RATE
- 85%

Central High
Springstead High

Weeki Wachee High School
1st in HCSD to offer AVID
AVID: Advanced Via Individual Determination
School Spotlights

Brooksville Elementary is a School of Career Studies where students explore numerous career fields by participating in a career class.

Eastside Elementary is the first school in HCSD to develop a Makerspace Lab to promote STEAM activities.

Pine Grove Elementary is proud to be the first ever school to become a certified U-Pick Garden.

Suncoast Elementary is the first school in the state to implement the "Decency Project" working closely with the creator to echo a message of positivity and the importance of service to others.

West Hernando Middle and Fox Chapel have earned recognition for their Beta Club which focus on student service to their community.

PBIS GOLD Schools
- Brooksville Elementary
- Eastside Elementary
- Westside Elementary
- Challenger K8
- D.S. Parrott Middle
- West Hernando Middle
- Central High
- Weeki Wachee High

PBIS BRONZE Schools
- Deltona Elementary
- Floyd Elementary
- Powell Middle
- Winding Waters K8

'Urban Gentlemen' and 'Leading Ladies' Clubs
Designed to help students learn key personal management skills to promote success throughout their lives.

Pine Grove Elementary
Eastside Elementary

Be sure to follow us @HernandoSchools on Facebook, Twitter and Instagram. Mr. Stratton can be found @HCSDsuper on Twitter.

Learn it. Love it. Live it.
WatchUsLiveIt.org
JOIN OUR FAMILY
In Hernando School District—

- We are committed to finding and hiring individuals who are passionate, innovative and driven to help students receive a quality learning experience.
- We take pride in supporting our staff and hope that you will consider joining Team Hernando and sharing in our passion for excellence!
- We are committed to our vision of inspiring and supporting the pursuit of individual greatness!

Do you have what it takes to shape the next generation of leaders, achievers, and influencers?

We are eager to meet you!

Certified instructional and non-instructional positions available!

APPLY TO WORK IN HERNANDO COUNTY

APPLYING IS EASY!
VISIT OUR WEBSITE
HERNANDOSCHOOLS.ORG
CK 'JOIN OUR TEAM'
W OPEN POSITIONS

REQUIREMENTS:
- Minimum of a Bachelor’s accredited college or uni
- Must be eligible for a Flo certificate
- Must be highly qualified
- Other requirements vary by p

EPS TO APPLY:
GO TO HERNANDOSCHOOLS.ORG
- View Open Positions
- Complete an Application
- Submit Requested Documents
- Press Interest in a Position

DON'T SEE AN OPEN POSITION THAT MATCHES YOUR INTEREST?
We encourage candidates to complete an application even if the position you are seeking is not currently posted. Your application is kept on file for one year.
Join those who come work, play and live on Florida’s Adventure Coast!
Nestled among large, fast-paced metropolitan areas, Hernando County remains a community with a strong hometown personality.

"...the diversity of its communities continues to allure visitors and unsuspecting potential residents to explore the uniqueness of its landscape. From the rolling countryside of Ridge Manor, to the historic county seat of Brooksville, and the extensive growth in Spring Hill, then onward to the Gulf, each community is distinctive yet unified in providing a pleasant alternative to the more populated tourist havens in the state."

The communities of Hernando Beach, Aripeka, Bayport and Pine Island offer water enthusiasts gulf side or waterfront canal homes that lead to the Gulf of Mexico. Brooksville offers a variety of lifestyles, including historical homes situated on brick paved streets, private communities and acres of majestic oak and pine trees. Hernando County offers the benefits of small town, affordable living coupled with the efficiency of the Suncoast Parkway connecting to the nearby cities of Tampa, Clearwater and St. Petersburg for work or pleasure making Hernando a desirable place to call home.

If you are looking for a place to gather, neighborhood sports bars & grills, coffee shops and ice cream parlors are usually just around the corner. Need a little culture or just want to be entertained?

Stage West Community Playhouse offers a full range of productions – musicals, comedies, and tragedies – for you to participate in or just sit back and enjoy. The Hernando Symphony delights audiences at the Hernando Performing Arts Center and Springstead Theatre.
Our Mission

The Hernando County School District collaborates with parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.
• Wide-ranging opportunities
• Memorable learning experiences
• Individual pathways to graduation
• Work and college ready

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