The Wednesday Wire

KEEPING PARENTS PLUGGED IN TO THE HERNANDO SCHOOL DISTRICT

JUNE 29, 2022

Message from the Superintendent

STAFFING SHORTAGES LIKELY TO IMPACT SCHOOL OPENING

The same staffing challenges that have plagued the private sector for the last few years is now reaching school districts throughout the country and that has many school leaders worried. During last night's school board meeting, Superintendent John Stratton shared that the school district has more than 140 unfilled teaching positions and almost 45 openings in the transportation dept. alone. "The sky is not falling. But I am worried we will not have enough staff to offer the same quality of service parents have come to expect." Several years ago, the district recognized the need to bolster efforts in order to compete with other school districts and other careers. Using internal hiring data and feedback from the district's annual *Employee Engagement Survey*, HCSD launched a multi-tiered plan to hire and retain qualified staff that included:

- SALARY INCREASES FOR MOST POSITIONS
- BONUSES FOR ALL POSITIONS USING MILLAGE FUNDS
- WORKED WITH KELLY STAFFING TO INCREASE SUBSTITUTE PAY
- HIRED MORE THAN 45 CERTIFIED INTERNATIONAL TEACHERS WITH MORE ON THE WAY
- VIGOROUS RECRUITMENT EFFORT - DISTRICT & STATEWIDE JOB FAIRS, RECRUITMENT EVENTS, GREAT TEACH-IN, SOCIAL MEDIA HIRING CAMPAIGN

HELP US GET THE WORD OUT!

HCSD IS HIRING!

COMPETITIVE SALARIES & BENEFITS

Summer Camps

REGISTRATION IS OPEN!

Two more weeks of fun, interactive summer camps are open for students in grades K-8. Sessions are 3 hours long and hosted at different schools. Techies can sign up for "Adventures in Engineering" to use CAD programs to create cool structures or "Let's Get Flying" and launch drones. Future movie-makers, try the next session of "Youth Film Camp". Spots are going fast!

HCSD's Citizens Academy Class of 2022

Congratulations to all 13 participants who completed the school district's first *Citizens Academy*.

Pictured:
April Johnson-Spence
John Mitten
Jody Kenyon
Jeff Rogers
Christa Tanner
Amy Baldwin
Katye Vasquez
Nicole Andrews
Jordyn Ivie
John Stratton (Superintendent)

Not in attendance:
Connie Green
Mike Fulford
Jerry Campbell
Gail Whiting