

## CLOSE CONTACT - ASYMPTOMATIC

**Close Contact:**  
Closer than 6 feet apart for more than 15 min. -  
with or without a face covering.

Individual shows  
no sign of Covid  
symptoms

HCS D employees are considered “essential workers”  
and are not required to quarantine.

- Staff are required to wear a face covering for the first 7 days after exposure when social distancing is not possible, regardless of vaccination status.
- Monitor health for Covid-19 symptoms for 10 days from date of last contact with positive individual.
- If an employee chooses to quarantine, they are required to utilize their sick leave and complete the regular leave paperwork.



## Close Contact - STAFF

## CLOSE CONTACT - SYMPTOMATIC

**Close Contact:**  
Closer than 6 feet apart for more than 15 min. -  
with or without a face covering.

Individual is  
experiencing  
Covid symptoms

Staff may NOT return to work until:

- (a) a negative diagnostic test is received and employee is asymptomatic; or
- (b) 10 days have passed since the onset of symptoms or positive test result, the employee has had no fever for 24 hours; or
- (c) the employee receives written permission to return to work from a medical doctor or an advanced registered nurse practitioner.
  - Employees will be required to utilize their sick leave and complete the regular leave paperwork.

- There is no remote work.
- There will be no disciplinary action for employees who fall into a 'leave without pay' status for COVID-related absences.
- If an employee is required to stay home to care for someone due to required quarantine, etc., they are required to utilize their own sick leave and complete the regular leave paperwork.

### Vaccination Guidelines:

As of July 16, 2021, fully vaccinated for COVID-19 is defined by the CDC as individuals who are two or more weeks after they received the second dose in a two-dose series (Pfizer-BioNTech COVID-19 vaccine or Moderna COVID-19 vaccine or Moderna COVID-19) or two or more weeks after they have received a single-dose vaccine (Janssen COVID-19 vaccine). Individuals who have had one shot need to quarantine and once they are not symptomatic, need to get the second shot – if it is a two-shot series.