

**Hernando County School Board  
Florida**

<b>HIGH SCHOOL COLOR GUARD – ASSISTANT TO DIRECTOR</b>
--

**Required Qualifications:**

- Minimum of High School diploma or equivalent
- First Aid training concepts, injury prevention
- Willingness to devote time before and after school hours
- Experience participating in a color guard program

**Desired Qualifications:**

- Prior successful experience in coaching
- Preferred Drum Corps International (DCI) or Winter Guard International (WGI) experience
- Dance background
- CPR/First Aid certified

**Performance Responsibilities:**

- Attend and participate in all practices, games, and competitions
- Supervise all color guard activities
- Act as advocate for color guard program in school and community
- Work with High School and/or Middle School to facilitate future transition from Middle School to High School Color Guard program
- Aid in the presentation of marching programs at home and away sites, if applicable
- Emphasize academic excellence with color guard class
- Implement program policies and procedures
- Perform other duties as assigned by Site Administrator and/or designee

**Physical Demands:**

Exerting up to 50 pounds of force occasionally and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force regularly or as needed to move objects

**Reports to:**

Reports directly to the Band Director and/or designee

**Terms of Employment:**

Supplemental Position

**Salary:**

Paid in accordance with the Differentiated Pay for Additional Duty/Supplemental Schedule in the Hernando Classroom Teachers' Association (HCTA) Contract

Board Approved: 09/19/2023