

# HERNANDO SCHOOL DISTRICT 2023 – 2028 Strategic Plan

To inspire and support the pursuit of individual greatness.

## Priority 1 – Student Success

GOAL: Provide standards-based instruction in all classes, in all content areas to ensure all students are college or career ready to be contributing members of society.

- Strategy 1 - Ensure teachers, visited during administrative walk-throughs, deliver grade-level, benchmark-based instruction to engage all learners.
- Strategy 2 - Ensure schools engage in evidence-based strategies and interventions to support subgroups and close achievement gap.
- Strategy 3 - Prepare K-12 students for post-secondary education, employment or military service.

## Priority 2 – Talent Management

GOAL: Create a culture that attracts, develops and retains quality employees passionate about supporting student success.

- Strategy 1 - Create opportunities and pipelines for our community to become employees of Hernando County Schools.
- Strategy 2 - Provide opportunities for continued professional growth.
- Strategy 3 - Retain our workforce to reduce turnover of high-quality employees.

## Priority 3 – Safe and Healthy Learning Environment

GOAL: Enhance and strengthen a safe and healthy learning environment.

- Strategy 1 - Ensure students have access to and receive high quality, nutritious meals provided by the Food & Nutrition Department.
- Strategy 2 - Increase the preparedness of staff and students to respond to critical incidents on campus or at school-sponsored events by providing ongoing training activities.
- Strategy 3 - Improve student resiliency and life skills by providing school-based mental health supports.
- Strategy 4 - Improve the student-to-school connection by monitoring early warning data to determine student needs and provide additional support.
- Strategy 5 - Provide safe, on-time transportation to and from school for all students.
- Strategy 6 - Provide students and staff with a clean campus environment.

## Priority 4 – Community Connection

GOAL: Create opportunities to engage the greater community for the purpose of fostering trust and advancing student excellence.

- Strategy 1 - Improve student learning opportunities by strengthening community and business partnerships.
- Strategy 2 - Enhance two-way district communication and engagement with families and the community.
- Strategy 3 - Elevate the quality of internal communications and ensure staff receive timely and constructive information.
- Strategy 4 - Develop authentic ways to celebrate the contributions and achievements of all employees.

## Priority 5 – Financial Transparency and Capital Planning

GOAL: Ensure public funds are used efficiently to maintain quality educational needs and facilities for our students.

- Strategy 1 - Maximize all district resources to enhance the learning environment and ensure financial sustainability.
- Strategy 2 - Improve and maintain district facilities by utilizing appropriate funding effectively to provide the best quality education and services to our students, staff and community.
- Strategy 3 - Monitor the projected growth of Hernando County over the next several years, and plan accordingly to ensure student growth does not outgrow student stations.